1. Message from the CEO

Dear suppliers and service providers:

Sustainability is the central pillar of our business strategy and philosophy, it is the basis of all our policies and guidelines and requires permanent commitment and compliance by all our collaborators, suppliers and service providers.

1.1. Our mission:

Generate value by transforming mineral resources in a sustainable manner.

1.2. Our vision:

Develop and operate world class mining assets, standing as a reference in safety, operational efficiency, social-environmental responsibility and development of people.

1.3. Our Values:

Mineração Taboca's culture is based on a series of values that aim to approach, unite and guide all members of the company. Thus, we seek that both thoughts and actions from collaborators have the same direction, becoming the core of Taboca and its activities.

Those values are reflected in our business culture, which translates to the policies that guide our actions: sustainability policy, corporate compliance policy and code of ethics and conduct, among others.

1.4. Our Purpose:

Improve life by transforming minerals into well-being

2. About the Code of Ethics and Conduct for Suppliers

The Code herein is applicable to all suppliers, service providers, subcontractors, external consultants, visitors, customers, business partners or any third parties acting on behalf of Mineração Taboca (hereinafter referred to as "suppliers"), who have a business relationship with the company due to the contracting of their services and/or commercial cooperation agreements, regardless of the type, geographic location or specialty of the service and/or goods contracted.

3. Our relationship with suppliers

Our suppliers are strategic allies, both in the due progress and growth of our projects and operations, and in addressing sustainability that guides all our actions as a company and an agent of development within our society. Therefore, Mineração Taboca works to maintain and strengthen ethical relationships in the cooperation with suppliers to build sustainable projects.

Maintain ethical cooperation and respectful relationships with those suppliers is key to reach such goals.

This recognition comes to show that the processes of negotiation, selection and exchange with suppliers have been truthful, fair and careful.

At Mineração Taboca there are technical criteria in place that are transparent, clear and accurate regarding the selection of suppliers, to which professional and ethical standards are added, harmonizing Taboca's requirements with objective factors.

All suppliers may participate, among the different selection processes, with the same conditions and opportunities. Both merit and qualifications will be important upon evaluating proposals for supplier selection. That process is carried out without benefiting or discriminating against race, religion, nationality, color, gender, sexual orientation, identity, age, impairment or any other nature.

All suppliers and service providers integrating the interest groups of Mineração Taboca, therefore, deserve the same respect and dignified treatment. That is why we fully comply with promises, commitments, agreements and contracts. Likewise, we trust in receiving a reciprocal treatment, in a manner consistent with our values and business philosophy.

At Mineração Taboca, we recognize excellence and high ethical, social and environmental standards, generating relationships of trust in dealing with communities. We seek to consolidate the same sustainability vision in all our practices.

4. Selection and Contracting

Supplier selection and contracting will be done according to the following criteria:

- Free market competition and improvement of the efficiency and profitability of Mineração Taboca, within the principles of respect, transparency, loyalty and good faith, as well as sound customs in the market;
- Legality: Only legally incorporated suppliers that abide by the legal standards and procedures of their business purpose will be hired and, in addition, those that promote and verify the same towards their suppliers, subcontractors and other business partners;
- Standardization of procedures: Upon selecting our suppliers, we set forth several internal procedures and standardized formats that provide us with the information about the suppliers and/or services they offer in the market;
- The Supplies area is the only one authorized to initiate and conduct business negotiations to acquire goods and/or services, with exception to legal services;
- It is recommended, when possible, that local suppliers be admitted into the tenders.

Also, Mineração Taboca shall provide this Code to their suppliers, as well as all policies, procedures and other documents applicable to them resulting from the business bonds in goods and services contracting.

5. Contracting suppliers and their work relationship with Mineração Taboca

Mineração Taboca praises a transparent relationship with its collaborators. Thus, there are situations in which professional judgment may become affected by commercial or professional dependency of one or some of their family members with suppliers.

The independence between Mineração Taboca workers and their suppliers is essential for the proper performance of those positions. Therefore, any commercial relationship or service contracting between the supplier and worker of Mineração Taboca or one of their relatives, up to the fourth degree of consanguinity and second degree of affinity, should be promptly communicated to the Compliance sector, as well as the Human Resources sector of Mineração Taboca.

If there is a conflict of interests and it has not been communicated in writing, after an evaluation, such fact may be considered an infraction to the internal rules, and Mineração Taboca may terminate the contract with the supplier, as well as consider the fault as a severe omission in the worker's statement, pursuant to the provisions of this code and in our Conflict of Interest Policy.

Therefore, Mineração Taboca's suppliers cannot acquire goods or contract services from a worker of Mineração Taboca or from their family members (e.g. rent vehicles or machinery from a Taboca employee, hire a Taboca worker or one of their family members for consultancy or training services).

Furthermore, it is not allowed that companies subcontracted by the supplier to provide services to Mineração Taboca or other related companies contract services or acquire goods from a Taboca worker or their relatives.

6. Responsibility of our suppliers

6.1. Diversity, equal opportunities and respect

Respecting and promoting human rights internally and in relation to the environment, as well as to the groups of interest.

Offering a plural and culturally diverse environment that enables its collaborators to work with equal opportunities, respect, dignity, justice and courtesy.

Promoting a space of respect, in which any act of moral or sexual harassment is repudiated, as well as any act of hostility at work.

Promoting a work environment that respects collaborators' fundamental rights, both individually and by means of union entities. That translates to observing the labor laws and regulations in force, respecting the rights established by the Federal Constitution, as well as respecting different opinions from collaborators.

Require that employees treat their work colleagues and job candidates with respect, without discrimination against race, color, gender, origin, language, religion, sexual orientation, impairment, political preferences or of any other nature.

Respect the workplace and collaborators, upholding the good reputation and image of Mineração Taboca.

Promote a fair work environment, without partiality. Upon the possibility of contracting relatives of any collaborator of Mineração Taboca, the responsible sector should be previously informed to avoid potential conflicts of interest.

6.2. Labor rights and freedom of association

Respect, comply and apply the labor norms in the relationship with its collaborators, ensuring the fulfillment of laws and regulations related to the work shift, compensation and freedom of association and collective bargaining.

The suppliers will not contract or allow, either directly or indirectly, any form of child, forced or analogous to slavery labor.

Mineração Taboca expects all their suppliers to become committed and ensure a workforce that is free from harassment and discrimination. Under no circumstances may the suppliers and their subcontractors discriminate their collaborators based on ethnic origin, nationality, social origin, gender and gender identity, sexual orientation, impairment, religion, political or union affiliation.

Mineração Taboca requires that their suppliers be mindful while interacting with local communities, including indigenous peoples and vulnerable populations, ensuring their rights and acting respectfully.

6.3. Safe and Healthy

For Mineração Taboca, safety is one of their most important values. Life and physical integrity are valued to the maximum, which is the reason why a safety culture based on prevention is promoted.

That culture applies to our collaborators and suppliers that develop activities in corporate offices and/or operational units. If a task or a work space is not safe, the activities will be interrupted.

Suppliers should promote a safe and healthy work environment for all their employees, maintaining proper safety control, procedures and equipment, in accordance with the inherent risk of the activity, always observing the regulatory technical standards and labor legislation.

The suppliers that perform roles at Mineração Taboca's facilities should ensure the work environment is within the safety and health conditions pursuant to the labor health and safety policies and procedures of Mineração Taboca and the applicable standards.

It is mandatory that suppliers immediately notify risks or incidents they identify at Mineração Taboca's facilities, so the actions eventually required may be adopted.

It is forbidden to use, carry or sell illicit drugs or alcohol at Mineração Taboca's installations, as well as entering under their influence. If the Supplier's collaborator is on some medication that may hinder their capacity, performance or cause drowsiness, they should inform the medical department so the necessary measures may be taken.

The practice of those standards shall be promoted and shared with suppliers and customers.

6.4. Transparency and integrity in our actions

Mineração Taboca undertakes to require that third parties (partners, strategic allies, agents, suppliers, etc.), who represent the company in the public and private spheres understand and fulfill their ethical guidelines and internal policies.

Under no circumstances will Mineração Taboca's assets be used for purposes that are illegal, harmful or offensive to the company or third parties.

Mineração Taboca's suppliers cannot provide, offer or accept gifts, advantages or hospitality within the scope of subscribing and/or executing the contracted services, as established in the Anti-corruption Policy as well.

6.5. Protection of confidential information and intellectual property

Mineração Taboca protects its suppliers' information and, in turn, it is their duty to protect all personal data, materials, documents and confidential information from Mineração Taboca that they eventually access, even if the business relationship has ended, since such information shall be treated according to the applicable laws and the professional responsibility of the business.

No privileged information will be used for purposes other than those for which they have been shared, within the scope of Mineração Taboca's relationship with its supplier. Under no circumstances may that information be used for personal benefits or to that of third parties.

Mineração Taboca's intellectual property should be preserved by suppliers, who may not use it, except upon prior and expressed consent.

Mineração Taboca is concerned with the protection of personal data from their collaborators and suppliers, and for that reason it is a duty of all to protect such information, as provided in the General Law for Personal Data Protection (LGPD).

Everyone has the duty of:

- Fully observing the internal norms and procedures for personal data protection informed by the company, as well as the best market practices;
- Make the proper use of personal data in their activities;
- Report to the person in charge of personal data designated by the company regarding eventual incidents related to data protection or suspected vulnerabilities in personal data treatment;
- Inform their manager/person responsible for the contract about any activity that impacts the company's privacy policies and/or strategies;
- Fill out data protection reports that are requested from them;
- Store all personal data treated in a safe manner and with restricted access; and
- Participate in training/workshops about data protection that are provided by the company.

The collaborators and suppliers of Mineração Taboca cannot use or share personal data for a purpose other than the one it is intended for and cannot use such data when they are no longer necessary, either due to a contract termination, attributed legal basis or for having reached its retention period, which should then be deleted, except when there is an associated legal or regulatory obligation.

Mineração Taboca has a person in charge of personal data, who is responsible for inspecting and guiding collaborators and suppliers in regard to the fulfillment of the provisions associated to the LGPD.

Mineração Taboca is committed to ensuring the effective management of all aspects related to personal data protection and in preserving all rights of personal data holders, providing with transparency the support to the business areas and minimizing risks identified and their eventual impacts on the organization, within the terms of the LGPD. Therefore, the collaborators or supplier who violate those rules may become liable, including to the termination of their contract with Mineração Taboca, without prejudice to other measures that may be taken.

6.6. Market Integrity

Mineração Taboca acts with integrity within the market, promoting trust and mutual respect in relationships with partners and strategic allies. Therefore, it requires their suppliers to act under the same values and principles of transparency and integrity.

Any act that hinders free competition in the market where we operate is rejected. Active and honest competition, under the ethical principles and legal standards that regulate markets, is always a commitment for Mineração Taboca.

Mineração Taboca shall respect the freedom of speech and freedom of the press. Hence, all relations with the media shall be transparent, respecting their autonomy.

The information will be provided to the press in a timely manner, through the formal channels established to that end.

Lastly, suppliers are forbidden to represent and/or act as spokespersons of Mineração Taboca before the press and/or communication outlets, including social networks. The bond with the media will only be established through official spokespersons appointed by Mineração Taboca.

6.7. Good relationships and investment in our communities

Mineração Taboca recognizes that mining is a social-economic activity that has a special social-environmental relation with its surroundings, in a way that a good relationship results in the best interest of its business, employees, suppliers and populations where it operates.

It is Mineração Taboca's commitment and their suppliers' (where applicable) to contribute towards the sustainable development of the communities and populations of the areas where they operate, in a transparent and socially responsible manner.

Ethnic, religious and cultural diversity is respected by Mineração Taboca and its suppliers, as well as the customs, traditions, principles and values of the communities and populations with which they hold relationships.

6.8. Indigenous Peoples and Natives

Mineração Taboca undertakes to respect the customs and traditions of indigenous peoples, the reason why their representatives are valued and, hence, it extends to their suppliers the corporate policies of Sustainability, Human Rights and Indigenous Peoples, who should promote respect for the customs and traditions of indigenous peoples and natives;

6.9. Environmental Protection

Mineração Taboca is committed to the development of environmentally sustainable activities, complying with the laws and regulations applicable to its operations, and requires the same commitment from their suppliers, who should perform their activities in a responsible manner, protecting and respecting the environment and managing the risks, mitigating them and repairing them as appropriate.

Mineração Taboca expects their suppliers to establish and maintain processes and procedures that minimize environmental impact, developing practices that continually improve their operation.

6.10. Compliance with laws, rules and regulations

Mineração Taboca requires all their suppliers to strictly observe the relevant laws, regulations and standards applicable according to the sector, type or mode of services and/or goods they offer to the market.

If any legal provision is different from the Code of Ethics and Conduct provisions for Mineração Taboca's suppliers, the strictest rules of conduct are expected to be observed.

6.11. Corporate Compliance System

By means of the Corporate Compliance System, Mineração Taboca promotes its ethical culture, as well as the fulfillment of the policies, procedures and standards of the company. Those provisions apply both to its collaborators and suppliers, where applicable.

The Compliance System was implemented according to the provisions of the legislation in effect, particularly Federal Law No. 12,846, of 8.1.2013. In that sense, suppliers undertake to:

- Act with integrity and transparency, pursuant to the rules, guidelines and principles of good corporate governance.
- Refrain from accepting or offering any form of bribery or any sort of benefit, whether directly or through third parties, whose aim is obtaining an undue advantage.
- Fulfill the provisions in the legislation.
- Fulfill the Policies and guidelines established in the Corporate Compliance System applicable to suppliers.
- Not tolerate acts of public or private corruption, traffic of influence or other illicit behaviors described in the Brazilian Penal Code.
- Report to the Channel of Integrity any suspected noncompliance or irregular acts of collaborators or third parties with which Mineração Taboca has relations.
- Support local and international efforts to prevent illegal activities.

Based on the premises above, Mineração Taboca does not accept gifts, benefits or special attention from our suppliers in favor of our collaborators and vice-versa, in order to avoid any misunderstanding of incentives or commitment and preventing conflicts of interest that may affect the good image and reputation of Mineração Taboca and its suppliers.

6.12. Prevention of Money Laundering and Terrorist Financing

Mineração Taboca expects their suppliers to join the fight in preventing money laundering and terrorist financing crimes, to follow or share the same prevention standards and undertake to act under the following ethical principles and duties:

- Respect and adjust to the rules: Comply with the normative instructions in effect on the combat against money laundering and terrorist financing, as well as the Code of Conduct herein.
- Impartiality: Evaluate with objectiveness and diligence the information under their responsibility to detect unusual and suspicious operations and, where applicable, issue the respective reports, demonstrating independence and avoiding conflicts of interest with people and institutions.
- Veracity: Express oneself truthfully and act with honesty while exercising their activities and in fulfilling their functions, as well as before customers and third parties.

Mineração Taboca will not act in retaliation against their suppliers for complying with the applicable legislation.

Mineração Taboca considers the following as violations to this Code:

- Fail to sign the receipt and acknowledgment of this material.
- Noncompliance with the provisions of this code.

Eventual infractions will be treated immediately and effectively by Mineração Taboca, which may generate the temporary or definitive suspension of the business relationship with the offending supplier.

Mineração Taboca condemns all acts of money laundering and terrorism, in all of its forms and manifestations, regardless of who commits them, as well as where they take place and what are their purposes.

6.13. Ethical relations with government employees and political contributions

Public authorities and their respective employees deserve respect, so both Mineração Taboca and its suppliers should maintain honest and ethical relationships and interactions with them.

Suppliers shall develop the activities and services contracted by Mineração Taboca without influencing, conditioning or interfering in the political pluralism of the locations where we operate, administrating their relations with third parties in a transparent manner. They shall never wrongfully pressure civil servants or private employees, or business partners by offering them gifts, hospitality or entertainment.

Any meeting held with civil servants, by advisors, consultants or third parties on behalf of Mineração Taboca, with the proper authorization and approval, shall occur in a transparent manner, and in compliance with the policies, procedures and legislation.

Mineração Taboca suppliers shall never offer, deliver or promise gifts, benefits or hospitality to civil servants or private employees, either national or foreign, due to their provision of services to Mineração Taboca. They also may not receive them, so there is no misunderstanding as to an incentive or commitment, in a way to avoid damaging the good image and reputation of Mineração Taboca.

6.14. Human Rights and Minerals in Conflict

Mineração Taboca adheres to the Universal Declaration of Human Rights of the United Nations and respects those rights, wherever it operates and with whomever it interacts.

Suppliers should respect human rights — and fundamental guarantees provided in the Constitution of the Republic of 1988, particularly its art. 5 — of each of their collaborators and third parties with whom they interact, treating them with dignity, respect and justice.

All forms of torture, cruelty, inhumane treatment and/or forced or mandatory labor, as well as the indiscriminate use of child force and labor, is rejected by Mineração Taboca; Similarly, the company repudiates any form of discrimination based on race, religion, color, sexual orientation or other kinds of prejudice.

Mineração Taboca implements a Due Diligence management system adhering to the "Five stages of Due Diligence" established by the Organization for Economic Cooperation and Development OECD, whose objective is to eliminate the trade of minerals containing Tin and Tantalum that, either directly or indirectly, funds or benefits groups of armed organizations that contribute to any type of human rights violation.

Mineração Taboca shall identify and evaluate on an annual basis the risks listed in ANNEX II of OECD in their supply chain of raw materials containing Tin and Tantalum, preparing and implementing a strategy to respond to the risks detected. Likewise, it will publicly report those due diligence policies and practices in the supply chain.

7. Conflict of Interests

It will be considered a conflict of interests when the simultaneous satisfaction of the supplier's interest and Mineração Taboca's interest is not achieved.

The suppliers who find themselves in a situation of conflict of interest should ensure that Mineração Taboca be informed before initiating any business relationship.

A conflict of interests, either direct or indirect, occurs in situations such as:

- The economic participation of Mineração Taboca's employee or spouse, permanent associate or a relative up to the second level of consanguinity or affinity, in a company that provides goods or services to Mineração Taboca, when the employee is the person responsible for the business relationship.
- Grant or receive loans from employees responsible for the business relationship.
- Hold a relationship with the employee interfering with the ethical principal of objectivity in the business relationship.

If there is a conflict of interests during the business relationship with Mineração Taboca, the suppliers should promptly notify the area using the services and communicate it to the company, using the integrity channels.

8. Integrity Channel

Mineração Taboca encourages employees to promptly notify their concerns in regard to situations that are unethical and/or non-compliant with procedures, policies or legislation via the Integrity Channel.

The Integrity Channel is a tool for confidential and private use, which will receive queries, claims and/or reports from suppliers, in an anonymous and responsible manner, with the intent of clearing their doubts on actions they consider unusual and contrary to the Code of Ethics and Conduct of the suppliers.

The communications made through the Integrity Channel should observe veracity and proportionality criteria, and may not be used for purposes other than seeking compliance with this Code of Ethics or the legislation in force.

Mineração Taboca undertakes to not adopt any kind of retaliation, either direct or indirect, against suppliers that have communicated, through the Integrity Channel, a conduct that, according to the provisions of this Code of Ethics, should be communicated.

In any investigation, the right of privacy, defense and presumption of innocence will be guaranteed.

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9. Implementation and Monitoring

The suppliers undertake to fulfill the provisions of this code and establish a suitable process to confirm the compliance, as well as to verify it, while Mineração Taboca reserves its right to request information and data.

Based on the Due Diligence Guidance of OECD and in a mutual agreement, Mineração Taboca may perform an annual audit of the business, operation and facilities of suppliers of raw material containing Tin and Tantalum.

If Mineração Taboca concludes that a supplier fails to comply with this Code, they shall discuss with the supplier in order to promote and support improvements, depending on the conduct practiced.

Suppliers shall inform those key principles and requirements to their own suppliers and subcontractors and encourage them to adhere to such standards.

This Code of Ethics and Conduct for suppliers establishes the general guidelines about the corporate ethics culture that Mineração Taboca maintains and promotes in the business relationship with its suppliers. However, Mineração Taboca has specific policies and standards that should also be reviewed and applied by suppliers in everything that is within their scope, and such documents will be published in our website.

Wan Liming
Chief Executive Officer (CEO)

José Flávio Alves
Vice-Presidente Executivo

Reviewed in: March 19, 2026