This policy establishes the commitments and general guidelines to prevent acts of bribery and public or private corruption, in observance to the legislation in effect and applicable in Brazil and to the best anti-corruption practices.

This policy is part of our Corporate Compliance System, applicable to the employees of the different business units, the subsidiaries and/or related parties, as well as our partners (contractors, suppliers and clients), in whatever is applicable.

Based on this policy:

1. TABOCA ratifies the practice of an ethical and corporate compliance culture at all times. Therefore, we prevent and repudiate any type of act of bribery and corruption in any of their modalities.
2. TABOCA collaborators should use the knowledge and practices learned to apply the provisions of the policy herein in all decisions they come to take, in order to prevent that their acts be characterized as illicit, inappropriate or linked to the committing of crimes.
3. Any transaction carried out by a collaborator, contractor or supplier on behalf of TABOCA should be executed in compliance with the Company's corporate policies, including this Anti-corruption and anti-bribery policy, as well as ensuring the legitimacy and legality of the business performed.
4. It is forbidden to any collaborator, contractor or supplier to offer, promise, pay directly or indirectly, or insinuate to a civil servant or any third party, with any purpose other than their professional relation, such as, without limitation, influencing, obtaining an improper economic advantage, or benefit of any sort, for oneself or for others.
5. Our Integrity Channel is available to all collaborators and partners so they may report, anonymously and confidentially, any deviation in the compliance with the provisions of our corporate policies and internal procedures. TABOCA repudiates any act of retaliation or intimidation against a collaborator who has made a report via the Integrity Channel, even if considered improper. The Channel is accessible via the electronic address: https://canalconfidencial.com.br/mineracaotaboca/ .
6. Noncompliance with this policy or any rule that makes up the Corporate Compliance System and other applicable norms shall be considered a severe fault and the disciplinary and corrective measures shall be taken. If failure to comply implicates an illegal activity, TABOCA shall report the act to the competent authorities. The infractions that this policy seeks to inhibit, in addition to damaging the company as a whole, may subject both the offender and TABOCA and their controlled companies to penal sanctions, for which reason it is expected that collaborators, contractors and suppliers act with due diligence.
7. TABOCA undertakes to improve and continually disseminate the policies and documents of the Corporate Compliance System, with the aim of observing the local norms and the best practices applicable.

At TABOCA we value the commitment and integrity of all our collaborators, contractors and suppliers in the fulfillment of the Policy herein.

Wan Liming
Chief Executive Officer (CEO)

José Flávio Alves
Vice-Presidente Executivo

Reviewed on: March 19, 2026