CORPORATE POLICY OF HEALTH AND SAFETY

This policy is applied at Mineração Taboca and reaffirms the commitment with the safety, health and life of employees, based on the following purpose and commitments:

Our purpose:

Improve life by transforming minerals into well-being.

Our commitments that guide this policy are:

1. Lead by example, in words and actions, promoting safety, health and care with life in all places and at all times.
2. Provide safe and healthy work conditions to prevent work-related injuries and health issues.
3. Establish health and safety goals and objectives, periodically measure performance and define strategic actions to reach them.
4. Meet the legal requirements and others applicable to occupational safety and health.
5. Identify and eliminate hazards, assess, reduce and control risks associated to safety and health in our activities, in addition to promoting safe behavior to seek the elimination of occupational accidents and/or illnesses.
6. Promote the continuous improvement of the occupational safety and health management system.
7. Ensure the participation and consultation of employees and their representatives in issues related to health and safety management.

This policy will be reviewed and updated every 3 years or before, if necessary.

Wan Liming
Chief Executive Officer
(CEO)

José Flávio Alves
Vice-Presidente Executivo

Reviewed on: March 19, 2026